



Ermatingen, 19 February 2008

UBS Forum Leadership and Health in Wolfsberg
Professor David Megginson, Sheffield Hallam University, U.K. and
Dr Tim Casserley, Discovery Alliance, U.K.
Burnout in Leadership: The Latest Research – and Its Implications
Thursday, 3 April 2008, 2.30 p.m. to 6.00 p.m., followed by Buffet Dinner

Dear Sir/Madam

The latest research, based on in-depth interviews with participants ranging from global companies to the public sector in 20 different countries, shows two results that are surprising:

- **burnout primarily affects the 'top talent' population in the early stages of their careers,**
- **yet, for this group, burnout is a taboo subject - admitting to it is the equivalent of career suicide.**

Without disclosure one cannot help high flyers manage and learn from burnout. So the question is: **How can we open up discussion of the delicate subject of job burnout among high flyers and thereby help them build sustainable approaches to their careers?**

Professor Megginson and Dr Casserley will present the research and contribute to our thinking together about the consequences.

David Megginson is Professor of Human Resource Development at Sheffield Hallam University in the UK. He is one of the founders and served as chair of the European Mentoring and Coaching Council. He has published a range of books on coaching and mentoring, and writes extensively on Human Resource Development, Continuous Professional Development, Organisational Learning and Self-development.

Dr Casserley is Director of the international talent and leadership development consultancy, Discovery Alliance, and co-director of Edge Equilibrium, which focuses on top talent employees at risk of job burnout. Formerly the regional talent development leader for PricewaterhouseCoopers in Central and Eastern Europe, Tim has also held senior leadership and organisation development roles with GSK, Chevron Texaco and Fujitsu. Tim's purpose is to help organisations to accelerate in maturity, and therefore to endure, through the increased wisdom of their leaders.

Professor Megginson and Dr. Casserley have jointly authored "**Learning from Burnout: Developing sustainable leaders and avoiding career derailment**" which is due to be published soon by Butterworth-Heinemann, U.K.

Programme

- 2.30 p.m. Welcome Coffee
- 3.00 p.m. Introductions, Presentation and Discussion
- 6.00 p.m. Apéro and Buffet Dinner
Networking

To cover costs, we shall charge 120 CHF per person.*

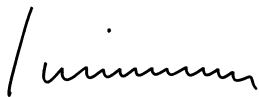
For further information please contact Stephanie Frei (phone +41 71 663 56 51) or send an e-mail to stephanie.frei@ubs.com.

Please register using our secure server on www.wolfsberg.com, UBS Forum Leadership and Health, by 1 March 2008 latest.

We look forward to welcoming you to this UBS Forum. **If you know someone else who might find this Forum of interest, kindly pass on the information.**

Yours sincerely

WOLFSBERG



Dr. Toni Schönenberger
Chief Executive Officer



Professor Prabhu Gupta
Executive Director

P.S.: Information on other forthcoming events and reports on previous UBS Forums and Think Tanks can be found at www.wolfsberg.com.

* Cancellations must be received at the latest by 7 days before the event. In case of cancellations received later than this, the following arrangements apply: cancellations received up to 3 days before the event - 75 % of the fee will be payable; after that date - the full fee will be payable. However, a substitute participant is welcome.