



Ermatingen, 23 June 2005

Wolfsberg Think Tank

- Date:** Wednesday, 7 September 2005, 10.00 a.m. to 5.00 p.m.
- Topic:** Liberating Energy – Strength-Based Approaches to Personal & Organizational Growth
- Led by:** Tony Awcock, Director, Organisation & Talent Solutions LLC, Binningen; and Hartmut Stülten, Organisation Development Consultant, Insight Consulting, Zurich

Dear Sir/Madam

Strength-based approaches to personal and organisational growth have started becoming fashionable in the last few years.

But what are the real strengths and limitations of these approaches themselves?

This Wolfsberg Think Tank aims to enhance and extend participants' understanding of strength-based approaches to personal and organizational growth through a one day experience of applying and practicing them. We will also share knowledge, practices and methodologies, consider their impact on personal and organizational growth, and discuss and critique these approaches in order to determine their suitability at the individual and organizational level.

Please note that there are only 24 seats available, so it is first come, first served!

Pre-work: Participants will receive one article to read prior to attending the meeting.

Tony Awcock is an organisation development consultant passionate about helping organisations unleash their energy and drive positive change. He has more than 24 years experience in generalist and specialist HR roles with Novartis, Monsanto, General Electric, Midland Bank Group and Corning. He gained his MBA from Bradford University and a Masters Degree in Organisation Consulting at Ashridge in the UK.

Hartmut Stülten is an organisation development consultant, facilitator, coach and trainer. With his Zurich-based organisational development consultancy, INSIGHT, and its international network of partners, Hartmut helps his clients to achieve personal and organizational growth in the area of organizational purpose & culture, leadership, people management & development, and team and individual effectiveness.

Clients include Cisco Systems, Credit Suisse, General Motors, Leica, Nestlé, Swiss Reinsurance, Serono, and Unaxis. He is also on the faculty of Management Centre Europe (MCE), the European Foundation for Management Development (efmd) in Brussels, and the International Business School (ZfU) in Zurich. Earlier, Hartmut was responsible for Employee Development at the Dow Chemical Company and for Corporate Leadership and Management Development at Zurich Financial Services Group.

Programme:

09.30 a.m. Welcome Coffee
10.00 a.m. Introductions, Presentation and Discussion
12.30 p.m. Lunch
02.00 p.m. Presentation and Discussion continued
05.00 p.m. Closing Remarks

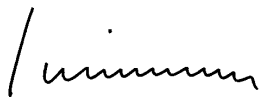
To cover costs, we shall charge 120 CHF per person. *

For further information and to register please contact Regina Villiger (phone 071 663 56 51) or send an e-mail to regina.villiger@ubs.com. Please register by 17 August 2005 latest.

We look forward to welcoming you to this Wolfsberg Think Tank. **If you know someone else who might find this think tank of interest, kindly pass on the information.**

Yours sincerely

WOLFSBERG



Dr. Toni Schönenberger
Managing Director



Professor Prabhu Guptara
Executive Director

P.S.: Please note that overnight accommodation is available at Wolfsberg for a charge of 150 CHF including breakfast.

P.P.S.: Information on other forthcoming Wolfsberg events and reports on previous Wolfsberg Think Tanks and other such events can be found at www.wolfsberg.com.

* Cancellations must be received at the latest by 7 days before the event. In case of cancellations received later than this, the following arrangements apply: cancellations received up to 3 days before the event - 75 % of the fee will be payable; after that date - the full fee will be payable. However, a substitute participant is welcome.